

Health and Safety Policy

Erlikon is committed to provide a safe workplace and continuously promote Health and Safety for its employees as well as for its partners, including customers, suppliers, contractors, subcontractors, business associates and visitors.

The main goal is "No accident and no occupational illness".

To achieve that it is required by all employees and business partners:

- to create a culture that all injuries and work-related illnesses can and must be prevented;
- to strictly comply with all applicable legislation and to fully implement all Group standards, instructions and procedures regarding Health and Safety at the workplace;
- to identify, evaluate and regularly update operational processes' Health and Safety risks and implement preventive measures aiming to eliminate or mitigate them;
- to report and investigate in depth all incidents (accidents, near misses and unsafe situations), and to implement appropriate corrective and preventive measures so as to avoid their reoccurrence;
- to communicate all Health and Safety issues to all stakeholders openly and with transparency;
- to recognize the importance of peoples' attitudes and behaviours on Health and Safety and provide on-going information and training to support knowledge and skills development while encouraging their consultation and participation in all Health and Safety matters;

Erlikon is committed to provide safe working conditions for the prevention of occupational injuries and illnesses that are appropriate to its facility and to the specific nature of its risks and opportunities.

Erlikon is committed to continuously improve Health and Safety performance by engaging all stakeholders in the Health and Safety effort and integrate Health and Safety as a key element in all management process and corporate culture.

The commitment of every employee and business partner to safeguarding Health and Safety "in all places at all times" is a condition of continued employment and collaboration.

Health and Safety is everyone's responsibility.

Compliance

Erlikon shall comply with the provisions of the Health and Safety policy as well as national laws and regulations. Should there be differences between the content of this policy and the national laws or other applicable standards, the more rigorous requirements shall apply.

Governance and accountability

Responsibility for the implementation of this Policy lies with the most senior executive responsible for the Company.